



CONSTITUTION

(as at January 2021)



1A. Scope

These Bye-laws shall regulate the structure, administration and activities of a Branch of the British Sub-Aqua Club to be known as Shrewsbury Sub Aqua Club (hereinafter 'the Club').

1B. Policies and Procedures

- (i) The documents of the Club shall comprise this constitution and a series of supporting policies and procedures. In the event of any discrepancy between the constitution and the policies or procedures, the constitution will take precedence.
- (ii) These documents are to be made available to all club members on the Club website. In the event that a member is unable to access the website, under special circumstances, printed copies will be provided.
- (iii) The purpose of the policies and procedures is to provide more detailed instruction on the running of the Club and the activities required to be carried out by the Club's Committee of Management as provided for in Bye-law 6 ('the Committee').
- (iv) The policies and procedures will be subject to an annual audit by the club secretary to confirm that they are being followed.
- (v) The committee will review the policies and procedures at least annually to determine whether they remain fit for purpose. Any changes to the procedures, as proposed by the committee, will remain in draft form until agreed by a vote of the membership as described in Bye-law 14.

2A. Objects

The aims and objects of the Club shall be to provide for its Members facilities, opportunity and training for diving in accordance with the standards of the British Sub-Aqua Club, together with related social activities.

2B. Equality, Diversity, Inclusion, Safeguarding

- (i) The Club is committed to an environment in which all Members participating in its activities have a safe and positive experience. The Club will adopt and implement BSAC's Equality and Safeguarding Policies in full.
- (ii) The Club recognises that all Club Members will be treated equally, with respect and inclusion, regardless of their age, gender, race/colour, religion, sexual orientation, ability or disability and will be protected from discrimination and physical and mental harm.
- (iii) Through the Club, all Members have a duty of care to anyone they interact with. This means that we all must do everything that can be reasonably expected of us, to help safeguard and protect Members from harm and to act when we suspect someone is being harmed, or at risk of harm, by referring the event or circumstance through Paragraph 18(iv).
- (iv) Policies which apply are available in Club Policies & Procedures:
 - (a) BSAC Adult Buddyguard Safeguarding Policy,
 - (b) BSAC Buddy Guard (Child) Safeguarding Policy,
 - (c) BSAC Equality & Diversity Policy and,
 - (d) BSAC Whistleblower Policy.

3. Headquarters

The Headquarters of the Club shall be at The Quarry Pool, Shrewsbury or at such other location as may be decided by the Club in General Meeting; provided, however, that the Committee may at any time designate an alternative venue which shall be the interim Headquarters until the change of venue has been voted upon by the Club.

4. Clubhouse

The Committee may maintain a clubhouse or appoint another meeting place for the convenience of Members; provided, however, that no change in clubhouse or meeting place shall be final unless and until it has been ratified by the Club in General Meeting.

5. Membership

- (i) All persons who assist members with Club activities should become a member of BSAC.
- (ii) BSAC is a members' organisation and all members, by accepting membership, agree to abide by the rules, regulations and policies of the organisation and agree to follow the Code of Conduct. The BSAC Code of Conduct is found in the Club's Policies and Procedures, which Members are requested to read.
- (iii) There shall be seven classes of membership:
 - (a) Full Diving Membership for which any person 18 years of age or over shall be eligible. Student Membership shall be available, at reduced rates to members aged 18-24 yrs. who can prove enrolment on a Full Time Educational Course.
 - (b) Snorkelling Membership, for which any person of 18 years and over shall be eligible but which shall not entitle such a member to take part in any activity involving their use of a breathing set.
 - (c) *Junior Diving Membership, open to:*
 - (1) *children between the ages of 10 and 17. Diver training will be limited to the level of course specified by BSAC for the age of the child. Parents / legal guardians will be required to provide full personal supervision of their children, both poolside and at open water dive locations at all times, with the exception of travel in boats and whilst in the water where supervision will be provided by a suitably qualified diver within the DBS team. Participation on club diving trips will be subject to availability and agreement from a member within the DBS team and the Club Diving Officer or*
 - (2) *for children between the ages of 16 and 17 parents / legal guardians do not need to accompany their children on club training or diving trips subject to them being, sponsored by an active full diving member qualified to sports diver or above, subject to the agreement of their parents / guardian and the Club Diving Officer. Participation on club diving trips will be subject to availability and agreement from a member within the DBS team and the Club Diving Officer.*

Members under the age of 16 have no voting rights.

The involvement of Junior Members in Club activities shall be the subject of a Club policy document prepared by the committee and agreed by the membership at a quarterly meeting.

- (d) Junior Snorkelling Membership only available for the duration of a snorkelling course. (No Voting Rights).
- (e) Family snorkelling membership is available and based on a maximum of 2 parents and 2 siblings aged 6-17yrs, with pro-rata rate for family variations. (Subject to availability) (No voting rights for Juniors, and only for parent/s if also members of BSAC)
- (f) Honorary Membership which shall be conferred by the Club Committee in agreement with the Club members and for which any person shall be eligible. (To maintain voting rights Honorary

Members must also be members of BSAC)

(g) Social Membership open to ex full diving members only. Social Members may vote on Club social matters only. They should not be allowed to vote on any matters that relate to any aspect of the Club diving activities, nor may they hold office on the Club Committee other than as an invited observer / spokesperson representing Social Members.

(iv) Application for Club and BSAC membership should be made to the New Membership Secretary who will provide details of subscriptions, courses, activities and relevant Club and BSAC information. The Committee may delegate to such members of the Club as it may see fit the responsibilities of the New Membership Secretary.

(v) A Member shall retain their membership until they have resigned or are deemed to have resigned in accordance with this paragraph or Bye-law 18. If payment of their Club or National Headquarters subscriptions, if any, in respect of any period is 30 days or more overdue, a member shall be deemed to have resigned.

6. Management

(i) A Committee elected at each Annual General Meeting of the Club which shall comprise five officers who shall serve ex officio, and no less than 4 other Members shall manage the Club, within policies and procedures as agreed with Club Members (see Officer Duties Procedure).

(ii) The five Club Officers shall be the Chairperson, the Diving Officer, the Welfare Officer, the Secretary and the Treasurer. The duties of the Officers shall be as set out in the following Bye-laws.

(iii) The Committee shall hold and administer for the benefit of, and by agreement with, the Club Membership, all funds, equipment and property owned by the Club.

(iv) All Committee Members shall be of equal standing. Each Committee member shall be individually accountable to the Committee which as a body shall be accountable to the Club Membership.

7. The Chairperson

The Chairperson shall chair at all Committee and Club meetings, or may delegate, and shall be the principal spokesperson of the Club to outside parties. They shall ensure compliance with the Club Constitution, respond to Club Member's wishes, promote the culture of the Club, remain neutral without bias, give guidance to the Committee and Club Membership on the progression of the Club and reserve the responsibility of casting their vote in the event of a tie in any Committee or Club ballots.

8. The Diving Officer

The Club's Diving Officer derives their authority in training and diving matters from the National Diving Officer of the British Sub-Aqua Club. They shall have responsibility for the training and diving activities of the Club and for the safe conduct thereof, and they shall ensure that the said activities are carried on in accordance with such practices and procedures as may be recommended from time to time by the National Diving Officer or pursuant to their authorisation. The Diving Officer may delegate training duties to a Training Officer, who shall be responsible to the Diving Officer for the performance thereof. The Diving Officer's decision in respect of their responsibilities shall be final in the Club, subject only to such guidelines consistent with this Bye-law as may be established from time to time by the Committee.

9. The Club Welfare Officer

The Club Welfare Officer's (CWO) responsibilities are specified in SSAC Club Policies & Procedures: BSAC Adult Safeguarding Policy Statement. The CWO takes the lead in the Club in Safeguarding, and is the person to whom others can go to for advice and guidance on safeguarding issues. The CWO can directly seek advice and support from the BSAC Safeguarding Officer and external agencies.

10. The Secretary

The Secretary shall maintain the Club records and shall record the meetings of the Committee, General Meetings of the Club, and such other meetings as the Chairperson may request. They shall be primarily

responsible for the Club's communications with third parties, and shall keep the Officers, the Committee and/or the Club, as may be appropriate, informed of matters coming to their attention which pertain to Club activities. The Secretary shall act as stand-in Chairperson, in the Chairperson's absence.

11. The Treasurer

- (i) The Treasurer shall be responsible for dealing with all monies received or paid on behalf of the Club, shall make any investment of Club funds approved by the Committee and Club Members, shall keep records and proper books of account of all financial transactions conducted in the Club's name, and shall prepare for consideration by the Committee and Club Members a statement of income and expenditure and a balance sheet to the last day of November each year which, if required, they shall cause to be audited by the Club auditors. This statement shall be submitted to the Annual General Meeting.
- (ii) The treasurer shall arrange for all Club funds and securities to be kept on deposit with a bank or banks approved by the Committee and Club Members and shall maintain a current account or accounts on which any two Officers must sign cheques or other orders with the approval of the treasurer.

11A. Income and Expenditure

- (i) The Treasurer will prepare and the Committee consider an annual Income and Expenditure budget for approval by Club Members at AGM.
- (ii) Through the Treasurer, the Committee will manage all expenditure within the budget, subject transaction approval of the Treasurer, who shall report on budget progress at each quarterly Club Members meeting and who shall seek continuing approval of the income / expenditure budget or any variations, from Club Members.
- (iii) Expenditure from income not within the budget and expenditure from capital will require separate Club Members' consent.

12. Annual General Meeting

- (i) The Annual General Meeting (AGM) of the Club shall be held in January/February each year. Notice of the meeting and the agenda thereof shall be sent by post or otherwise transmitted to all paid-up Members four weeks before the meeting.
- (ii) The Notice shall identify those Members of the Committee who are standing again and shall request nominations for Officers and the Committee in large. Committee members standing again shall be deemed to have been nominated by the Committee.
- (iii) To be valid, nominations not deemed to have been made by the Committee must be [a] delivered to the Secretary in writing at least fourteen (14) days before the meeting, [b] seconded and [c] endorsed by the Nominee to the effect that they are willing to accept the position if they are elected.
- (iv) The Officers and other members of the Committee shall be elected by simple majority at the meeting by ballot.
- (v) The notice of the meeting shall also include the text of any motion proposed by the Committee. Any Club Member may propose amendments to such motions and, in addition, may make any further motion, for consideration at the meeting, but which must be proposed and seconded in writing and delivered to the Secretary not less than fourteen (14) days before the meeting.
- (vi) At least fifty per cent (50% - valid proxy votes count as attendance) of the Club's membership entitled to vote at the meeting shall be required for a quorum, but a quorum once formed shall not be lost despite the departure from the meeting of any member or members.
- (vii) The right to vote at the meeting shall only be extended to fully paid-up Club Members with voting rights.

13. Special General Meetings

- (i) Any General Meeting of the Club other than the Annual General Meeting shall be known as a Special or Extraordinary General Meeting (SGM or EGM).
- (ii) The Committee may call a Special General Meeting at any time upon giving not less than fourteen (14) days written notice thereof to all paid-up Members. The notice shall state the reasons for the meeting and shall include the text of any motion proposed for consideration thereat. Amendments to such a motion if proposed and accepted at the meeting will then have the proxy votes used against such a motion as they were only given for the original motion.
- (iii) The Committee shall call a Special General Meeting upon receipt of a request to do so signed by not less than two paid-up Club members, in consultation with the Chairperson, or not less than five Members without consultation with the Chairperson, provided that the request states the reason therefore and contains the text of at least one motion proposed for consideration thereat. The provisions of the preceding paragraph shall apply with regard to convocation and conduct of the meeting.
- (iv) The business of a Special General Meeting shall be that for which it was called and no other.
- (v) The provisions of Bye-laws 12(vi) and (vii) and 14(i) shall apply to Special General Meetings.
- (vi) The provisions of Bye-laws 12(v), (vi) and (vii) with regard to convocation and conduct of a meeting shall apply to Bye-laws (14)ii and 21.

14. Voting

- (i) Subject to the provisions of Bye-law 12 (iv) and 20 (ii) and of the next succeeding paragraph, voting on any given motion at a General Meeting shall be by show of hands or by secret ballot, as the Chairperson may decide and motions shall be carried by the affirmative votes of a simple majority of voting members present, or by Proxy lodged with the Chairperson. Proxy votes lodged on a motion which is changed during the meeting will not be valid for the new motion and will be counted against it.
- (ii) Subject to Bye-law 21, a motion to alter these Bye-laws shall only be carried by at least a two-thirds majority of affirmative votes cast by not less than 50%, including proxy votes, of the members of the Club entitled to vote at General Meetings. Such motion may be voted upon in General Meeting or by postal ballot of all voting members.
- (iii) Except as provided in Bye-laws 14(ii) 20 and 21, following consultation with the Club Membership, the Committee may put any motion to the voting membership at any time by postal ballot.
- (iv) Voting papers for such ballot shall be sent to all paid-up members not less than fourteen (14) days before the date on which the votes are to be counted. A motion put to postal ballot shall only be carried by a majority of affirmative votes cast by not less than 50% of the members of the Club entitled to vote at General Meetings.

15. Committee

- (i) The Committee shall take office upon election and shall hold office until their successors have been elected.
- (ii) Should an unexpected vacancy occur amongst the Club Officers or any other members of the Committee, the Committee shall seek to fill that vacancy as soon as possible, subject to approval from the Club Membership at the next quarterly meeting.
- (iii) The Committee shall determine any question as to the interpretation of these Bye-laws and of any regulations made hereunder and may rule in connection with any situation not otherwise provided herein. In the latter event, such ruling shall only remain in effect until the next General Meeting of the Club. Its continued validity shall depend upon ratification of that meeting.
- (iv) A simple majority of voting Committee members then serving shall form a quorum for a meeting; provided, however, that no quorum shall be formed without the presence of either, the Chairperson, or the Secretary.

A quorum once formed shall not be lost even though, as a result of the departure of a member during the meeting, the number of voting members falls below the number required to open the meeting.

(v) The Committee may adopt no resolution unless:

(a) it has the affirmative votes of a simple majority of those members present and entitled to vote, and....

(b) the number of such votes is at least equal to a simple majority of the number of members required to open the meeting at which the resolution is proposed.

Any resolution which affects the general membership will be adopted subject to ratification by the Club members at the next quarterly meeting.

(vi) No member shall be entitled to vote on a matter in which their interest differs from that of the Club as a whole, and they shall withdraw from any meeting during the period of discussion of such interest.

(vii) Any Officers shall have the power to require the Secretary to call a meeting of the Committee at any time.

(viii) No Committee member shall hold the same Office for more than 3 consecutive years unless due to exceptional circumstances by agreement with the Club Membership.

(ix) Any Committee member who does not attend three consecutive meetings in a 12-month period without reasonable excuse shall cease to be a Committee member.

16. Club Members' Quarterly Meetings

The Committee shall arrange quarterly meetings for Club Members and the Committee to review the financial budget, discuss ideas and make Club decisions. 14 days' notice of the meeting shall be advised.

17. Club Activities

(i) At the discretion of the Diving Officer, Club diving and open-water training activities shall be open to members of other Clubs and to guests.

(ii) Subject to regulation and risk assessment agreed between the Committee and Pool Management, any Club Member and, with the prior approval of the official in charge of the session, any visitor from another Club and any guest, may use the pool for training, testing equipment, swimming with basic equipment and free swimming.

(iii) If a member damages or loses Club equipment the Committee may charge that member the cost of repairing or replacing the article. The Committee may similarly charge a member who damages or loses private property used in conjunction with Club activities.

(iv) Club open water activities will be for all Diving Members, unless otherwise specified. Junior Members 12 to 15 years must have their parent (or nominated responsible adult) directly present taking responsibility for them under the direction of the Dive Manager. 16 and 17 year juniors must have parental consent to dive under the direction of the Dive Manager and be accompanied on such expeditions by their parent (or nominated responsible adult) who will be responsible for them. The Dive Manager will implement Club and BSAC safeguarding arrangements for Junior Diving Members.

See Club policy for more detailed guidance.

18. Discipline

(i) Temporary suspension from participation:

(a) In order to ensure the safety and good name of the Club and its Members, the person in charge of a Club activity may suspend, at their discretion and for the duration of the activity, any member who misconducts themselves. Any such suspension shall be reported as soon as possible to the Chairperson or the Secretary and shall be discussed at the next meeting of the Committee.

(b) The Committee shall first discuss the incident without the presence of the member in question and then shall invite them to join the discussion and express their view of the matter.

(ii) Initial consideration of disciplinary matters

- (a) Disciplinary issues may be considered by a Disciplinary Committee. This committee will consist of three members meeting as a tribunal, normally made up of the Club Chair, Diving Officer and Welfare Officer. Where one of the usual members of the Disciplinary Committee is unwilling or unable to serve in relation to a particular matter or is an important witness to relevant events a suitably experienced substitute should be appointed to the committee by its remaining members, with wider consultation if needed. They will investigate disciplinary issues through a non-adversarial and strictly confidential process. The Disciplinary Committee may impose limited sanctions including verbal warnings, written warnings, and suspension from all or part of the club's activities for no more than seven weeks except in defined situations relating to safeguarding legislation as in 18 (ii) (c) below. They may also refer matters on to the Club Committee. Appeals against the Disciplinary Committee's decisions will only be heard by the Club Committee under exceptional circumstances, having due regard for confidentiality. When a Club member has received two verbal warnings over similar events or behaviour within twenty-four months any further warning over such matters will be delivered as a written warning. When a Club member has received three written warnings or suspensions over similar events or behaviour within twenty-four months the Disciplinary Committee may pass the disciplinary process on to the Club Committee to consider long term suspension or expulsion.
 - (b) The Disciplinary Committee will consider matters that its members together decide are appropriate, including matters passed to it by the Club Committee or by a majority group of Club committee members, or matters raised by an individual Club Committee member or person in charge of a Club activity that are within their own area of responsibility. In the case of individual complaints, the complaint will be considered principally in terms of the harm done to the individual, but the complaint will also be considered in terms of the clubs' culture of inclusion. The Disciplinary Committee may choose to pass a welfare issue on to the Welfare Officer.
 - (c) Where an incident or ongoing behaviour is considered likely to lead to an offence under UK safeguarding legislation the Disciplinary Committee may impose long term suspension or refer the matter to the appropriate Shropshire Safeguarding Board (or the equivalent organisation) or refer the matter to BSAC headquarters.
 - (d) The Disciplinary Committee will pass the disciplinary process on to the Club Committee where long-term suspension or expulsion is considered appropriate, with the possible exception of safeguarding issues as described above.
- (iii) Suspension and loss of membership:
- (a) The Committee shall have the power by a two-thirds majority of all serving voting Committee members to suspend the membership of any member of the Club. Suspension of the membership of any Officer or other Committee member shall be dealt with in accordance with the provisions of the next succeeding sub-clause. A decision to suspend so taken shall be immediately communicated to the member concerned, and their membership shall thereupon be suspended. A suspended member shall be entitled to demand a hearing at the next regular meeting of the Committee during which the reasons for their suspension shall be made fully known and they shall be given the opportunity to answer fully the charges against them. Upon conclusion of the hearing, the member shall leave the meeting and the Committee shall vote again on the suspension. If the requisite two-thirds majority does not carry the motion, the suspension shall thereupon be lifted, and the member shall be informed accordingly. If the motion is carried again by the said majority, the member shall be so informed, and they shall thereupon be deemed to have resigned their membership in the Club. The member affected shall have the right to appeal from the decision of the Committee to the next General Meeting of the Club. In that regard, they shall for the purposes of Rules 12 (v) and 13 (iii) have the rights of a paid-up member.
 - (b) Suspension of the membership of an Officer or other Committee member shall only be voted upon at a meeting the agenda of which [a] has been posted or distributed to all Committee members at least one week prior to the meeting and [b] explicitly refers to the motion of suspension. If the person charged attends the meeting, they shall be entitled to hear and respond to the charges levied against them. When the Chairperson of the meeting is satisfied that the matter has been adequately and fairly discussed, the person charged shall leave the meeting and a vote shall be taken. If the proposal to suspend is carried by the requisite two-thirds majority, the person charged shall be deemed to have resigned their membership in the Club, and they shall have the right of appeal provided for in the preceding paragraph. If the person

charged does not attend the meeting, the provisions of the preceding paragraph shall apply.

(iv) Members' Complaints, Safeguarding and Welfare concerns.

- (a) Any Club Member wishing to register a complaint against another Club Member, Committee or general, or about Club activities, or a matter of Safeguarding or Welfare concern, should communicate the details with the appropriate Club Officer at the earliest opportunity. A quick response will be made in order to seek a resolution to the matter referred.
- (b) For Administrative and Procedural issues, contact should be made with the Chairperson. For Diving and Dive safety issues, contact should be made with the Diving Officer.
- (c) For Safeguarding or Welfare matters of concern, and for personal, sensitive or confidential matters, contact should be made with the Welfare Officer who will discuss with the Member how best to proceed.
- (d) If a Club Member still feels unable to raise or resolve the matter with any of these Officers, then the matter should be referred to the Committee through an individual Committee Member or another Club Member, so that the committee can investigate the matter properly. If a Club Member feels the matter is still unresolved following this process, the issue should be raised through the BSAC regional coach or BSAC HQ.
- (e) Policies which apply are available in Club Policies/Procedures:
 - (1) BSAC Adult and Child Buddyguard Safeguarding Policies and
 - (2) BSAC Whistleblower Policy.

19. Subscriptions

- (i) Persons joining or re-joining the Club shall pay the appropriate National Headquarters subscription plus the Club subscription.
- (ii) Club membership subscriptions shall be in such amount, shall be payable on such dates, and shall be subject to such terms and conditions as may be determined from time to time by the Committee and agreed with the Club Members.

20. Dissolution

- (i) The Club may not be dissolved except pursuant to a vote taken at a General Meeting; provided, however, that dissolution may be put to a vote at an Annual General Meeting only if it appears on the agenda provided for in Bye-law 12(i).
- (ii) A proposal to dissolve the Club shall be subject to ballot and, in order to be carried, it must receive the affirmative votes of two-thirds of the voting members of the Club who are present at the Meeting.
- (iii) If dissolution of the Club is voted in accordance with the preceding provisions of this Bye-law, the Committee shall proceed without delay to realise the property of the Club and to discharge the Club's outstanding liabilities. Any net assets thereafter remaining shall be distributed to such recipient or recipients and in such fashion as the Meeting shall have decided.

(If the Club has assets acquired in part or in full with grants from agencies such as the Lottery Sports Fund or Foundation for Sport and the Arts, those agencies should be informed of the proposed dissolution, for they have a right to recover a proportion of the current value of the assets, and/or to advise on their disposal, perhaps to another worthy user).

21. Amendment

These Bye-laws may only be amended in General Meeting in accordance with the affirmative votes of at least a two thirds majority of those voting Members of the Club who are present at the Meeting or by Proxy lodged with the Chairperson. Notwithstanding anything to the contrary contained in these Bye-laws, no amendment may be made to this Bye-law or to Bye-laws 2a, 2b, 5i, 5ii, 8, 9, 20 and 22 unless prior to the meeting at which such amendment is proposed an Officer or the Chief Executive of the British

Sub-Aqua Club shall have notified the Club in writing of the British Sub-Aqua Club's approval of the subject and text thereof.

22. British Sub-Aqua Club Rules

These Bye-laws are made in compliance with Article 85 of the Articles of Association of the British Sub-Aqua Club, shall be subject to the provisions and requirements of that Rule, and shall only be valid to the extent that they are not in conflict with the said provisions and requirements or with those of the Articles of Association of the British Sub-Aqua Club.

References

1992 Constitution, 1995 Amendment, 1996 Amendment, 1998 Amendment, 2003 AGM, 2004 AGM – Complaints – 17(iii), 2005 EGM – 23rd June – Structure, Culture, Finance – 2(b), 6(i), 6(vi), 7, 10, 10(a), 15
2007 EGM – 17th February – Juniors inclusion / Seniors Inclusion / Pool rules – 5(c), 16(ii), 16(iv)

2010 to 2011 – SGM – 11th Jan 2012 – Temporary Draft constitution collation – subject to review

2012 – EGM – 2nd August – Bye Laws 2/3 vote – 20(i) – Constitution collation review completed.

2017 – SGM – 26 January 2017 – Bye Law 1B added. Gender neutral text added. 2/3 majority vote.

2018-SGM- 15 November 2018 – Updated Clause 17 to include for discipline procedure.

2020 by email - 26 September 2020 Updated Bye Law 2b, 17ii and 17iv new Equality/Safeguarding

2021 by email - Updated Bye-Law 5 (Membership / Code of Conduct), Bye-Law 6 (Four Officers to Five to include CWO). Added new Bye-Law 9 defining CWO role. Updated headings 9 – 21 to reflect additional Bye-Law. Changed Branch to Club. Minor updates to formatting.

2022 AGM. Updated Bye-Law 5.3.c to allow junior members from age 10 without parents being active diving members subject to certain restrictions as imposed by BSAC.